

2021 NOMINATING COMMITTEE BALLOT

Vote for ONE unless noted otherwise.

MUST BE PRESENT AT THE ANNUAL MEETING ON FEBRUARY 7, 2021 TO VOTE.
THIS IS A SAMPLE BALLOT. ACTUAL BALLOTS WILL BE HANDED OUT AT THE MEETING.

<table border="1" style="width: 100%; border-collapse: collapse;"> <tr><th style="text-align: center;">President</th></tr> <tr><td>◇ Jessi Colby</td></tr> <tr><td>◇ _____</td></tr> <tr><td>◇ _____</td></tr> <tr><th style="text-align: center;">Vice President</th></tr> <tr><td>◇ Bruce Brenden</td></tr> <tr><td>◇ _____</td></tr> <tr><td>◇ _____</td></tr> <tr><th style="text-align: center;">Secretary</th></tr> <tr><td>◇ Doris Moen</td></tr> <tr><td>◇ _____</td></tr> <tr><td>◇ _____</td></tr> <tr><th style="text-align: center;">Council Members</th></tr> <tr><th style="text-align: center;">Church Property</th></tr> <tr><td>◇ Marlowe Rasmusson</td></tr> <tr><td>◇ _____</td></tr> <tr><td>◇ _____</td></tr> <tr><th style="text-align: center;">Worship & Music</th></tr> <tr><td>◇ Diane Kunze</td></tr> <tr><td>◇ _____</td></tr> <tr><td>◇ _____</td></tr> <tr><th style="text-align: center;">Youth</th></tr> <tr><td>◇ Jessica Nelson</td></tr> <tr><td>◇ _____</td></tr> <tr><td>◇ _____</td></tr> <tr><th style="text-align: center;">Committee Members</th></tr> <tr><th style="text-align: center;">Christian Education</th></tr> <tr><td>◇ Hillary Langfeld</td></tr> <tr><td>◇ _____</td></tr> <tr><td>◇ _____</td></tr> </table>	President	◇ Jessi Colby	◇ _____	◇ _____	Vice President	◇ Bruce Brenden	◇ _____	◇ _____	Secretary	◇ Doris Moen	◇ _____	◇ _____	Council Members	Church Property	◇ Marlowe Rasmusson	◇ _____	◇ _____	Worship & Music	◇ Diane Kunze	◇ _____	◇ _____	Youth	◇ Jessica Nelson	◇ _____	◇ _____	Committee Members	Christian Education	◇ Hillary Langfeld	◇ _____	◇ _____	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr><th style="text-align: center;">Church Property</th></tr> <tr><td>◇ Jon Reber</td></tr> <tr><td>◇ _____</td></tr> <tr><td>◇ _____</td></tr> <tr><th style="text-align: center;">Evangelism, Family Life & Social Concerns</th></tr> <tr><td>◇ Faith Waldoch</td></tr> <tr><td>◇ _____</td></tr> <tr><td>◇ _____</td></tr> <tr><th style="text-align: center;">Stewardship</th></tr> <tr><td>◇ Gayla Western</td></tr> <tr><td>◇ _____</td></tr> <tr><td>◇ _____</td></tr> <tr><th style="text-align: center;">Worship & Music</th></tr> <tr><td>◇ Steph Curtis</td></tr> <tr><td>◇ _____</td></tr> <tr><td>◇ _____</td></tr> <tr><th style="text-align: center;">Youth</th></tr> <tr><td>◇ Kari Carlsrud</td></tr> <tr><td>◇ _____</td></tr> <tr><td>◇ _____</td></tr> <tr><th style="text-align: center;">NLLC Foundation Board</th></tr> <tr><td>◇ Eric Nelson</td></tr> <tr><td>◇ _____</td></tr> <tr><td>◇ _____</td></tr> <tr><th style="text-align: center;">NLLC Cemetery Board (Vote for 2)</th></tr> <tr><td>◇ Warren Helgeson</td></tr> <tr><td>◇ Stacy Honer</td></tr> <tr><td>◇ _____</td></tr> <tr><td>◇ _____</td></tr> </table>	Church Property	◇ Jon Reber	◇ _____	◇ _____	Evangelism, Family Life & Social Concerns	◇ Faith Waldoch	◇ _____	◇ _____	Stewardship	◇ Gayla Western	◇ _____	◇ _____	Worship & Music	◇ Steph Curtis	◇ _____	◇ _____	Youth	◇ Kari Carlsrud	◇ _____	◇ _____	NLLC Foundation Board	◇ Eric Nelson	◇ _____	◇ _____	NLLC Cemetery Board (Vote for 2)	◇ Warren Helgeson	◇ Stacy Honer	◇ _____	◇ _____	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr><th style="text-align: center;">Service Group Coordinators</th></tr> <tr><td>◇ Elaine M. Balken</td></tr> <tr><td>◇ _____</td></tr> <tr><td>◇ _____</td></tr> <tr><th style="text-align: center;">Nominating Committee (Vote for 6)</th></tr> <tr><td>◇ Steph Curtis</td></tr> <tr><td>◇ Doris Moen</td></tr> <tr><td>◇ Heather Reber</td></tr> <tr><td>◇ Mary Jo Gaugler</td></tr> <tr><td>◇ Bruce Brenden</td></tr> <tr><td>◇ Mike Heidecker</td></tr> <tr><td>◇ _____</td></tr> <tr><td>◇ _____</td></tr> <tr><td>◇ _____</td></tr> <tr><td>◇ _____</td></tr> <tr><td>◇ _____</td></tr> <tr><td>◇ _____</td></tr> <tr><th style="text-align: center;">Audit Committee</th></tr> <tr><td>◇ Dan Frosliie</td></tr> <tr><td>◇ _____</td></tr> <tr><td>◇ _____</td></tr> <tr><th style="text-align: center;">Synod Assembly Delegates</th></tr> <tr><td>◇ Marlowe Rasmusson</td></tr> <tr><td>◇ Faith Waldoch</td></tr> <tr><td>◇ _____</td></tr> <tr><td>◇ _____</td></tr> </table>	Service Group Coordinators	◇ Elaine M. Balken	◇ _____	◇ _____	Nominating Committee (Vote for 6)	◇ Steph Curtis	◇ Doris Moen	◇ Heather Reber	◇ Mary Jo Gaugler	◇ Bruce Brenden	◇ Mike Heidecker	◇ _____	◇ _____	◇ _____	◇ _____	◇ _____	◇ _____	Audit Committee	◇ Dan Frosliie	◇ _____	◇ _____	Synod Assembly Delegates	◇ Marlowe Rasmusson	◇ Faith Waldoch	◇ _____	◇ _____
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ANNUAL REPORT

February 7, 2021

Disciples of Jesus
Growing Disciples of Jesus

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CONTINUED PROPOSED CONSTITUTIONAL UPDATES

Chapter 12. CONGREGATION COUNCIL	Removed EM and FLSC committees and added Evangelism, Mission, Family Life and Social Concerns committee.	Ratified by congregation at the 2018 annual meeting.
	Changed membership from six to four. Removed representatives of WELCA.	
Chapter 13. CONGREGATION COMMITTEES	Updated language	
Chapter 15. DISCIPLINE OF MEMBERS AND ADJUDICATION	Updated language	
Chapter 16. AMENDMENTS and Chapter 17. BYLAWS	Swapped sections 16 + 17	
Chapter 18. CONTINUING RESOLUTIONS	Updated language	
Chapter 20. PARISH AUTHORIZATION	Updated language	

Full text of proposed Constitution is available on the NLLC Website. Printed copies are available on request – please contact church office.

Section	Changes Summary	Highlights
Chapter 3. NATURE OF THE CHURCH	Inserted language regarding the confession and mission of the church.	
Chapter 4. STATEMENT OF PURPOSE	Minor wording revisions	
Chapter 5. POWERS OF THE CONGREGATION	Updated language	
Chapter 5. POWERS OF THE CONGREGATION	Cemetery Board: Removed language regarding two treasuries (this would be left to the Cemetery Board). Updated language to align with that of Foundation Board regarding providing annual reports and responding to Council requests.	
Chapter 6. CHURCH AFFILIATION	Updated language; Updated procedures regarding terminating the congregation's relationship with the ELCA.	Terminating relationship with ELCA now requires two special meetings, legally called and conducted, 2/3 vote of voting members present, and 90 days consultation time between meetings.
Chapter 7. PROPERTY OWNERSHIP	Inserted language regarding procedures for receiving property from the Synod.	
Chapter 8. MEMBERSHIP	Added a new membership type – Seasonal members.	Seasonal members cannot vote or hold office in the congregation, but have other duties and privileges of regular members.
Chapter 9. ROSTERED MINISTER	Updated language; Inserted new language regarding calling deacons.	Procedures for calling deacons is similar to that of pastors.
Chapter 10. CONGREGATION MEETING	Updated language; Added an option to hold congregational meetings electronically.	
Chapter 11. OFFICERS	Minor wording revisions	

- 1.0 Call to Order
- 2.0 Presentation of Agenda
- 3.0 Secretary's Report (2020 Annual Meeting Minutes)
- 4.0 Treasurer's Report
- 5.0 President's Comments
- 6.0 Pastor's Report
- 7.0 Organizational Reports
 - 7.1 Worship & Music
 - 7.2 Education
 - 7.3 Family Life/Social Concerns and Evangelism/Mission
 - 7.4 Property
 - 7.5 Women of the ELCA
 - 7.6 Youth
 - 7.7 NLLC Cemeteries
 - 7.8 Stewardship
 - 7.9 NLLC Foundation
 - 7.10 Audit report
- 8.0 Old Business
 - 8.1 Combination of Cemetery accounts
- 9.0 New Business
 - 9.1 2021 Budget
 - 9.2 Constitutional Updates
- 10.0 Election
- 11.0 Comments and Concerns
- 12.0 Closing Prayer
- 13.0 Adjournment

**NEW LIFE LUTHERAN CHURCH
ANNUAL MEETING ~ January 26, 2020
UNAPPROVED MINUTES**

The annual meeting for New Life Lutheran Church congregation was held on January 26, 2020 following Sunday morning worship at New Life Lutheran Church in Rothsay, MN.

Call to Order: President Mike Heidecker called the meeting to order at 11:03 am.

Presentation of Agenda: Motion by Bruce Brenden to approve agenda. Seconded by Joyce Peterson. Motion carried.

Secretary's Report (2019 Annual Meeting Minutes): After review, a motion to approve the minutes as amended was made by Selvin Brenden. Seconded by Jessica Nelson. Motion carried.

Treasurer's Report: There was a discussion O balance budget and where the money taken from savings to cover expenses. Motion by Kevin Brenden to approve the report. Seconded by Bruce Brenden. Motion carried.

President's Comments: Mike Heidecker thanked Dan and Kristi Pflingsten for all that they have done for the church and wished them good luck in their next endeavor. He also thanked the council and committees for all of their hard work. He congratulated WELCA for their hard work on the chairs for the fellowship hall. Mike also asked the congregation to challenge ourselves as a congregation to ask others to worship with us. Mike also stated that he believes this congregation to have a positive impact on other's lives and to create change.

6.0 Organizational Reports

6.1 Education: Hillary Langfeld

6.2 Worship and Music: Julie Brenden asked for help with scripture readers and sound system.

6.3 Property: Lorin Hansen. Mike thanked the property committee for all that they do. He also thanked Merlin and Chris Watterud for clearing the parking lot of snow. Kristi thanked Tom Jensen for his work on keeping the sidewalks cleared of snow and ice. Mike talked about bringing in a bigger crew to remove the pews so the floors can be polished. He also discussed a "fix-up Saturday" to paint rooms and do other touch ups to maintain the building and keep it looking good.

6.4 Family Life/ Social concerns and Evangelism/Mission: Joyce Peterson thanked her crew and the congregation for their support with the Nepal mission and the Angel tree. She is excited for the new year and planning events.

6.5 Stewardship: John Reber. Thank you to everyone. The building was paid off this year. Scripture readers and sound booth operators are always needed.

6.6 WELCA:Financial WELCA had a new treasurer this year and the officers will see that they rework the financial report. New chairs are coming. City of Rothsay bought the old chairs and storage racks for the community center.

6.7 Youth: Jessica Nelson asked the congregation to let the youth know if they need help with electronics. She also has plans for the youth to spend some time helping members with smart phones to download the church app.

6.8 Cemetery:

A huge thank you to the Cemetery committee for donating funds to the church for the sign that is out front.

6.9 NLLC Foundation: John Reber brought up the question about "How do we make the foundation money work for us. He brought up the undesignated building funds and stated that it was an area for members to give in order to maintain the building.

6.11 Audit report: There were a couple issues with the WELCA and Youth financial reports. WELCA officers are meeting to address the problem. Rest of the reports looked good.

7.0 Pastor's Report: Randy thanked Kristi for her service. Patty Ziegler has taken the position, give a lot of grace as she learns the job. Thank you to Jess, the organists, council & committee members and the service groups for all you have done this past year. If any groups have a wish list, members have been asking about ways to give memorials. If possible, the office would like to get cell phone numbers into the computer. Randy also thanked Mary Jo for putting up with him. Mike thanked Randy for his service. Mike asked the congregation to make sure you read through Randy's report if you haven't.

2021 PROPOSED BUDGET CONTINUED

	2020 Actual	2020 Budget	Over/ -under budget	2021 Budget	2021 Little Bethany
Expenses-Continued					
Worship					
Supplies	469.03	300.00	169.03	500.00	
Baptism & Confirmation	161.59	150.00	11.59	175.00	
Total Worship	630.62	450.00	180.62	675.00	
Education					
Sunday School	547.43	250.00	297.43	250.00	
Camp Fees	0.00	1,000.00	-1,000.00	250.00	
Youth Group	0.00	250.00	-250.00	250.00	
Total Education	547.43	1,500.00	-952.57	750.00	
Total Expenses	206,912.00	214,638.69	-7,726.69	215,790.59	15,053.69
Net Income (Loss)	-26,247.25	0.00	-26,247.25	-17,089.27	0.00

2021 PROPOSED BUDGET CONTINUED

	2020 Actual	2020 Budget	Over/ -under budget	2021 Budget	2021 Little Bethany
Expenses-Continued					
Office					
Office Supplies	719.07	850.00	-130.93	1,000.00	90.00
Offering Envelopes	633.04	575.00	58.04	625.00	
Office Equipment	0.00	500.00	-500.00	800.00	72.00
Office Equipment Repairs	890.55	800.00	90.55	800.00	72.00
Office Equipment Lease	3,472.02	3,400.00	72.02	3,500.00	315.00
Postage	1,774.54	1,800.00	-25.46	1,600.00	144.00
Total Office	7,489.22	7,925.00	-435.78	8,325.00	693.00
Utilities					
Water/Garbage/Sewer	1,705.53	1,575.00	130.53	1,750.00	
Propane	446.75	900.00	-453.25	750.00	
Electricity	6,505.12	7,000.00	-494.88	7,000.00	
Telephone	1,605.84	1,600.00	5.84	1,650.00	148.50
Total Utilities	10,263.24	11,075.00	-811.76	11,150.00	148.50
Repairs and Maintenance	6,559.66	3,000.00	3,559.66	3,000.00	
Travel and Meetings					
Mileage Reimburse-Pastor	477.36	4,300.00	-3,822.64	2,000.00	180.00
Continuing Ed-clergy	0.00	600.00	-600.00	500.00	45.00
Retreats/Workshops	0.00	615.00	-615.00	250.00	
Total Travel and Meetings	477.36	5,515.00	-5,037.64	2,750.00	225.00
Other					
Insurance-Building	3,778.58	4,400.00	-621.42	4,125.00	
Property Taxes	25.00	20.00	5.00	25.00	
Council Committees	198.00	100.00	98.00	50.00	
Dues and Subscriptions	1,455.00	1,500.00	-45.00	2,700.00	243.00
Otter Tail Conference Dues	0.00	400.00	-400.00	400.00	
Luther Crest Dues	1,027.50	1,000.00	27.50	1,100.00	
Miscellaneous	365.88	500.00	-134.12	375.00	
Meatball Supper Expense	0.00	675.00	-675.00	425.00	
Bank Service Charges	324.37	170.00	154.37	325.00	
Total Other	7,174.33	8,765.00	-1,590.67	9,525.00	243.00
Benevolence					
Northwest MN Synod	5,000.01	5,000.00	0.01	5,000.00	
Redirected Benevolence	250.00	250.00	0.00	250.00	
Good Samaritan Fund	0.00	150.00	-150.00	0.00	
Total Benevolence	5,250.01	5,400.00	-149.99	5,250.00	

2020 Minutes Continued

- 8.0 Old Business:
 - 8.1 Report and discussion on church bells and signage – Sign is up and sign is paid for. Thank you to the committee for what they have accomplished. Now’s the time to get the bells done. Mike placed Bruce in charge of the bell committee.
- 9.0 New Business
 - 9.1 Council decided to present a 0 Balance Budget. Total expenses went up only \$200. Net loss was \$22,000 in 2019 which came out of savings. 2020 Budget: Motion was made by Dar Rose to approve the 2020 budget. Second by Bruce Brenden Motion carried.
 - 9.2 There was a discussion about if there was a need to change the constitution in order to combine the accounts. John Reber brought forth the constitution where it stated that the cemetery committee can bring it to the council and the congregation voted 49 yes, 8 no’s, with 2 abstaining to combine the accounts.
- 10.0 Election: The ballot from the Nominating Committee was presented. Mike Heidecker made a change with Jen Honer as the third person to vote for on the worship committee. John Reber made a motion to accept the ballot unanimously as cast. Seconded by Linda Haarstad. Motion carried.
 - Council Members for 2020-2021 will consist of: Mike Heidecker – President, Jessi Christ – Vice President, Brenda Balken – Secretary, Renae Frosie – Treasurer, Stephanie Olson, Lorin Hansen, Joyce Peterson, John Reber, Diane Kunze, and Jessica Nelson
- 11.0 Comments and Concerns:
- 12.0 Closed with the Lord’s Prayer.
- 13.0 Bruce Brenden made a motion to adjourn the meeting. The motion was seconded by Toni Rose. Motion carried.

Respectfully submitted by Kristi Pflugsten, Secretary

**NEW LIFE LUTHERAN CHURCH
2020 FINANCIAL REPORT**

Income

Offerings	163,323.49
Sunday Coffee	223.45
Building Maintenance Income	520.00
Dues-Little Bethany	14,867.93
Interest Income	350.88
Miscellaneous Income	1,379.00
Total Income	180,664.75

Expenses

Salaries	
Pastor salary	44,172.96
Office manager salary	17,166.75
Youth Coordinator salary	10,535.04
Treasurer salary	5,459.04
Custodian salary	8,350.08
Total Salaries	85,683.87
Payroll Taxes and Benefits	
Social Security expense	2,573.68
Medicare expense	601.91
Social Security reimbursement	4,000.08
Pastor's housing	24,999.84
Pastor's health ins. & retirement	47,247.24
Worker's comp insurance	1,323.51
Total Payroll Taxes & Benefits	80,746.26
Contract Labor	
Organist	806.00
Mowing/Snow removal	540.00
Supply Pastors	0.00
Contemporary worship coordinator	744.00
Total Contract Labor	2,090.00
Office	
Office supplies	719.07
Offering envelopes	633.04
Office equipment repairs	890.55
Office equipment lease	3,472.02
Postage	1,774.54
Total Office	7,489.22

Travel and Meetings	
Mileage reimburse-pastor	477.36
Retreats/workshops	0.00
Total Travel & Mtgs	477.36

Utilities	
Water/Sewer/Garbage	1,705.53
Propane	446.75
Electricity	6,505.12
Telephone	1,605.84
Total Utilities	10,263.24

Repairs & Maintenance	6,559.66
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Other	
Building insurance	3,778.58
Property tax	25.00
Dues & subscriptions	1,455.00
Luther Crest dues	1,027.50
Council Committees	198.00
Miscellaneous	365.88
Bank service charges	324.37
Total Other	7,174.33

Benevolence	
NWMN Synod	5,000.01
Redirected benev.	250.00
Total Benevolence	5,250.01

Worship	
Supplies	469.03
Baptism & Confirmation	161.59
Total Worship	630.62

Education	
Sunday School	547.43
Total Expenses	206,912.00
Net Income -Loss	-26,247.25

**NEW LIFE LUTHERAN CHURCH
2021 PROPOSED BUDGET**

	2020 Actual	2020 Budget	Over/ -under budget	2021 Budget	2021 Little Bethany 9%
Income					
Offerings	163,323.49	189,825.76	-26,502.27	173,500.00	
Sunday Coffee	223.45	1,400.00	-1,176.55	1,377.63	
Congregation Potluck	0.00	200.00	-200.00	400.00	
Other	364.00	0.00	364.00	0.00	
Dues-Little Bethany	14,867.93	14,867.93	0.00	15,053.69	15,053.69
Interest Income	350.88	325.00	25.88	350.00	
Meatball Supper Income	0.00	7,000.00	-7,000.00	7,000.00	
Building Maintenance Income	520.00	520.00	0.00	520.00	
Miscellaneous Income	1,015.00	500.00	515.00	500.00	
Total Income	180,664.75	214,638.69	-33,973.94	198,701.32	15,053.69
Expenses					
Salaries and Wages					
Pastor Salary	44,172.96	44,173.00	-0.04	44,173.00	3,975.57
Office Manager Wages	17,166.75	16,480.00	686.75	16,974.40	1,527.70
Youth Coordinator Salary	10,535.04	10,535.00	0.04	10,851.00	
Treasurer Salary	5,459.04	5,459.00	0.04	5,459.00	491.31
Custodian Salary	8,350.08	8,350.00	0.08	8,350.00	
Total Salaries and Wages	85,683.87	84,997.00	686.87	85,807.40	5,994.58
Payroll Taxes and Benefits					
Pastor's Housing	24,999.84	25,000.00	-0.16	25,000.00	2,250.00
Pastor's Health Ins. & Retirement	47,247.24	47,503.32	-256.08	49,835.16	4,485.16
Pastor's Social Sec. Reimburse/	4,000.08	4,000.00	0.08	4,000.00	360.00
Social Security Expense	2,573.68	2,528.92	44.76	2,581.33	125.18
Medicare Expense	601.91	591.45	10.46	603.70	29.27
Insurance-Workers' Comp	1,323.51	1,350.00	-26.49	1,375.00	
Total Payroll Taxes & Benefits	80,746.26	80,973.69	-227.43	83,395.19	7,249.61
Contract Labor					
Organists	806.00	2,050.00	-1,244.00	2,125.00	
Mowing/Snow Removal	540.00	500.00	40.00	550.00	
Supply Pastors	0.00	1,000.00	-1,000.00	1,000.00	500.00
Contemporary Worship Coord.	744.00	1,488.00	-744.00	1,488.00	
Total Contract Labor	2,090.00	5,038.00	-2,948.00	5,163.00	500.00

FOUNDATION ACCOUNTS AND FUNDS 1/1/2021

Foundation Accounts and Funds	Acct. Balance	Fund Balance	Subcategories	Comments
Farmers State Bank Money Market Checking	\$11,030.14			Farmers State Bank Checking
MIF 30000255909 - Demand Account	\$16,432.77			Mission Investment Fund Checking
FSB CD 9108 2.00% Matures 2022-02-26	\$52,820.51			Farmers State Bank CD with \$50,000 principal
FSB CD 9110 2.25% Matures 2024-02-26	\$55,767.75			Farmers State Bank CD with \$52,430 principal
FSB CD 9588 3.06% Matures 2026-03-05	\$51,161.62			Farmers State Bank CD with \$50,000 principal
Memorial Fund		\$5,668.42		Gifts given in memory
Undesignated Memorials		\$5,668.42		
Worship & Music Fund		\$4,367.42		Banners, music, etc.
		\$4,367.42		
Sunday School & Bible School Fund		\$2,428.59		
Ruth Brenden Sunday School Fund		\$1,841.38		
Vacation Bible School		\$587.21		
New Generation Ministry Fund		\$6,604.47		Any "new generation" ministry initiatives
		\$6,604.47		
Building Fund		\$1,407.98		
Sign / Bell Fund		\$0.00		
Technology Fund		\$29.01		
Undesignated Building		\$1,378.97		
Undesignated Interest		\$519.12		May be used for any appropriate purpose
		\$519.12		
Arne Brenden Christian Scholarship Fund		\$55,337.51	\$50,000.00	Principal
Accumulated Interest		\$5,337.51		Christian school scholarships
Thor Sorum Seminary Scholarship Fund		\$3,350.26	\$2,430.00	Principal
Accumulated Interest		\$920.26		Seminary scholarships
Hamar-Haas Scholarship Fund		\$55,675.09	\$50,000.00	Principal
Accumulated Interest		\$5,675.09		\$400 one-time post-secondary scholarships (any school)
Hamar-Haas Endowment Fund		\$51,853.92	\$50,000.00	10% principal and all interest available per year for requested spending
Accumulated Interest		\$1,853.92		
Totals		\$187,212.79	\$187,212.79	\$187,212.79

NLLC 2020 FINANCIAL REPORT CONTINUED

	1/1/2020	12/31/2020
Checking and Savings		
Farmers State Bank-Checking	17,275.46	11,365.28
Farmers St Bank-Supply acct.	221.24	381.85
Mission Investment Savings	22,226.89	36,577.77
Total Checking & Savings	39,723.59	48,324.90
Payment Protection Loan		36,935.00
2020 Offerings, pledges, memorials, etc.		
Regular offerings	159,843.23	
Loose offerings	802.26	
Easter offerings	170.00	
Christmas offerings	860.00	
Thrivent Choice	1,418.00	
Lenten offerings	1,199.00	
Thanksgiving offerings	230.00	
Hailey Brenden-missionaries	650.00	
Youth	1,250.00	
Foundation-undesignated	1,285.00	
Foundation-building fund	1,530.00	
Sunday School	1,000.00	
Lutheran World Relief	200.00	
WELCA	5,751.81	
Cemeteries	940.00	
Flowers	15.00	
Sky Lanterns	285.00	
Other	344.00	
World Hunger	894.00	
Total 2020 Offerings	178,667.30	

BISHOP'S ANNUAL REPORT 2020



"Simeon took [the baby Jesus] in his arms and praised God, saying, 'Master, now you are dismissing your servant in peace, according to your word; for my eyes have seen your salvation, which you have prepared in the presence of all peoples, a light for revelation to the Gentiles and for glory to your people Israel.'"

- Luke 2:28-32

Dear Beloved in Christ of the Northwestern Minnesota Synod,

I am writing in the final days of 2020, a year we will be happy to put behind us! In Luke 2, old Simeon meets the baby Jesus and praises God, because in this child the long era of Israel's oppression was behind them and a new era of salvation was dawning. Yet the baby Jesus was, like all babies, all promise and no product. Simeon may have died a satisfied man, but had he lived 33 more years, he would have seen Jesus fulfill some promises... and leave others yet to be fulfilled. Now we live in "the time between." This is the time between the revelation of Emmanuel, God with us in all of life, and the time when Jesus "will come again to judge the living and the dead," bringing justice and healing to all. In this time, we walk with the faith of Simeon, thanking God for the salvation we have seen and trusting God for the salvation yet to come. Our Gospel work is also shaped by the "in-between-ness" of these times. We are reassured by the countless ways that God has been faithful to us and to our church in the past, even while we trust that God will continue to show up for us in the daunting challenges we face in the future.

Please take a look at the enclosed/attached document which describes just some of the work we've been about as your synod staff this last year. This list is by no means comprehensive (that would be long, and possibly boring!). It's just the result of some brainstorming at one staff meeting last fall.

Since the start of the pandemic, I've understood our work to be keeping people connected, encouraged, informed and resourced. This has involved weekly and now semi-monthly virtual gatherings with rostered leaders, weekly and now monthly virtual meetings with congregation presidents, along with what has now become a vast collection of resources for church leadership in time of pandemic, COVID safety resources, virtual ministry resources, online worship services, etc.

This last year we've also been hard at work on our new strategic plan for the NW MN Synod. The plan flows from our vision: a people set free by the Gospel to be wholly devoted to Jesus and our neighbor in love. It is guided by our mission to foster safe and healthy places for the ministry of the Gospel to unfold and to shape an abundant future for all. It will focus on four lines of effort: vital small-membership congregations, leadership development, striving for justice and peace and responding to emerging change. Watch for more information on the strategic plan early this year.

Dear ones, thank you for your faithfulness in the Gospel! When the pandemic hit, you quickly adapted and found ways to share the good news in changed and challenging circumstances. Thanks also for your generosity that makes ministry happen, not only there in your congregation, but through your Mission Support, all across NWMN and around the world! Good work. Be encouraged: we are in this together.

In Christ our Brother,

Pastor Bill Tesch, Bishop of the NWMN Synod of the ELCA

NLLC FOUNDATION FINANCIAL SUMMARY REPORT 2020

1/1/2020 ACCOUNT BALANCES

Farmers State Bank Money Market Checking	\$12,375.76
FSB CD 9106 1.80% Matures 2020-02-26	\$51,594.52
FSB CD 9108 2.00% Matures 2022-02-26	\$51,774.35
FSB CD 9110 2.25% Matures 2024-02-26	\$54,527.08
MIF 30000255909 - Demand Account	\$18,110.99

Balance on Hand 1/1/2020 **\$188,382.70**

2020 INCOME

Memorials & Gifts	\$1,435.00
Interest Earned	\$3,896.82
Total Income	\$5,331.82

2020 EXPENSES

Bank Service Charges	-\$10.00
Mission Support	-\$860.00
Landscaping	-\$2,700.00
Scholarships	-\$2,200.00
WELCA	-\$731.73
Total Expenses	-\$6,501.73

12/31/2020 ACCOUNT BALANCES

Farmers State Bank Money Market Checking	\$11,030.14
FSB CD 9108 2.00% Matures 2022-02-26	\$52,820.51
FSB CD 9110 2.25% Matures 2024-02-26	\$55,767.75
FSB CD 9588 3.06% Matures 2026-03-05	\$51,161.62
MIF 30000255909 - Demand Account	\$16,432.77

Balance on Hand 1/1/2021 **\$187,212.79**

2020 Stewardship Committee Report

**“Remember this: The person who sows sparingly will also reap sparingly, and the person who sows generously will also reap generously. Each person should do as he has decided in his heart—not reluctantly or out of necessity, for God loves a cheerful giver.”
(Corinthians 9:6-7).**

Thank you to all who share time, talent and treasure with our church.

2020 was a tough year for all of us – spiritually, mentally, socially, and financially. Our daily life was upended and, while we are slowly crawling back to something resembling routine, we still face many challenging days in the weeks and months to come. While the path is still laid before us, the fog that hid it for much of the past year is still present.

But inevitably the sun peeks through, and it will eventually burn that fog away. The Lord God guides us even when we can't see. Now more than ever we must trust in Him on the way forward.

While our offerings were down in 2020, especially last spring, we were able to rebound with a strong summer and fall. As we move on to 2021 we must re-commit to being faithful stewards with all He has given us, and continue to challenge ourselves to give all the time, talent and treasure that we have, all of the time.

The sun is rising. The fog will lift and the blue skies will return. Thank you everyone, for all that you are and all that you do. Blessings in 2021.

- John, Tammy, Kristen and Bruce

NLLC Foundation Annual Report 2020

In 2020 the Foundation was able to provide funding for the following:

■ <u>ARNE BRENDEN SCHOLARSHIP FUND</u> Wyatt Curtis - Scholarship	\$1,000
■ <u>HAMAR HAAS SCHOLARSHIP FUND</u> Cora Honer - Scholarship	\$ 400
Kenzie Lankow - Scholarship	\$ 400
Kaliee Roskens	\$ 400
■ <u>NEW GENERATION MINISTRY FUND</u> NAPAL MISSION – Education Expenses One year for a student	\$ 860
■ <u>HAMAR HAAS ENDOWMENT FUND</u> WELCA Support	\$ 731.73
■ <u>UNDESIGNATED MEMORIALS</u> Landscaping	\$ 2,700

Foundation Board: Mike Heidecker, Pres, Chris Heier, VP, John Reber, Treas., Eric Nelson, Secretary, Julie Brenden

2021- NLLC FOUNDATION APPLICATION DEADLINES

Deadline for a scholarship application is May 1, 2021, to be awarded July 1, 2021

Deadlines for the Hamar/Haas Endowment Fund are ongoing throughout the year. This will be disbursed at the first Foundation meeting following those dates.

Applications and information can be picked up at the church office. NLLC church committees are encouraged to apply.

PLEASE CONSIDER THE FOUNDATION FOR YOUR MEMORIALS AND DONATIONS IN 2021

Pastor's Annual Report 2020

For the New Life Lutheran Church Annual Meeting, 7 February 2021

God has created a world that has a way of reminding us that no matter how much we think we are in charge, we are not. We may hold a special place within the creation, but we are not over and above it. Rather, we are part of it; in relationship with it, but not in charge of it. The year 2020 has been a vivid reminder of our creatureliness. The whole of humanity has been challenged with a virus that forces us to humble ourselves enough to truly work with one another across any and every divide or suffer terrible consequences that could have dire repercussions for many years to come. How we will fair is yet to be determined. That is my prophetic word for this report.

As a congregation, New Life Lutheran Church and its leadership team have done their best to humble themselves to the reality of a life-altering, life threatening COVID-19 virus. In the latter half of March 2020 we suspended our indoor worship services in accordance with state mandates. Soon after we were able to purchase technologies that have allowed us to provide a simplified weekly worship service via the internet. Our hope was to also provide the service in DVD format, but costs and compatibility issues prevented this. In May 2020 we were able to purchase more technology which allowed us to offer drive-in parking lot services. We had hoped to resume indoor worship services in the Fall of 2020, but spiking numbers in and around our area have delayed this resumption into the new year 2021.

One positive outcome resulting from the lack of indoor services is that it afforded us the time and space to complete some much-needed maintenance and remodeling projects. Mike Heidecker arranged for a volunteer crew to remove the pews from the sanctuary, then return them. This allowed Tom Jensen and Darrell “Tolly” Tollefson to strip and refinish the floor. Hopefully, Mike can share the names of his volunteer crew at the annual meeting. Tolly also cleaned and polished all the pews, while Arnie Moen made some repairs. Nate Ziegler and Tolly repaired numerous cracks in the walls that have occurred as the building has settled. In addition to this: all carpets were shampooed, and several areas remodeled a bit: the quilter's closet, added the kitchen pantry, and Youth Director office. Also better access to the loft in the sanctuary storage closet was built and safety railings added to that loft and that in in the sacristy.

While there were many challenges, New Life has been blessed with many incredible individuals and groups who have helped to overcome these challenges. I would like to thank Patrice Ziegler, our Secretary/Office Manager, and Jessica Nelson, our Youth Director. Both are phenomenal. Both have gone way above and beyond the call of duty in so many ways—and, both, always with a smile. John Reber has excelled in so many ways including as our technology guru. He has dragged me (kicking and screaming) into the 21st century.

Huge thank-yous also go to:

Heather and John Reber—scheduling/posting worship music, scripture readers, sound techs, and online service. Christmas Service-- the extended Moen family, Faith Waldoch, Bruce Brenden, and Marvin and Joyce Peterson. The N.L. quilters have been faithfully coming in small groups, masked and safe-distancing, to make quilts. Our SMART team members who have been preparing the church for indoor worship again.

Council and Committee members, and Treasurer-Renae Frosliie -for their faithful service in a stressful year., Chris Watterud for parking lot snow removal, and Tom Jensen for sidewalk snow removal.

Connie and Tolly Tollefson-our church custodians, and Travis Shirley, Jr.- who mows the lawn.

A special thank you to Lorin Hansen for many and faithful years of service on the Council and Property Comm. So many have done so much--I'm sure there are some I forgot, so I apologize. But, thank you one and all for so selflessly giving of your time, abilities, wisdom and resources. Take care and God bless!

Yours in Christ,

Pastor Randy Whitehead

Pastoral Acts in 2020

Baptisms

Lana Lee Friederichs – June 24, 2020
Dante Jo March – July 12, 2020
Lars Manley Francis – August 16, 2020
Emily Christine Christ – September 13, 2020
Zachary Joseph Christ – September 13, 2020
Raylaynd Andrea Brandt - September 20, 2020
Niko Callen Neu – November 28, 2020
Abigail Jo Barry – November 29, 2020
Rocco Anthony Steiner – December 13, 2020

Confirmed 11 October 2020

Cassie Jollee Brandt
Kali Kimberlee Brandt
Zachary Joseph Christ
Kinsey Marie Heier
Mason Murray Kadel
Peyton Michael Kadel
Elli Nevida Meyer
Gracyn Mae Petersen
Travis Allan Shirley Jr.

Deaths/Funeral/Burials (Date of Death)

Alvin Leonard Johnson – July 8
Elaine Beverly Ann Sundby – July 26
Gilman Millard Nord - September 8
Cecil Maureen Johnson – September 12
Darlene Joyce Balken – September 24

*Jordan Tyler Aaberg – September 8
Jordan is not officially listed in our records but is listed in the church records of his church membership at death.

Transfers Out: James & Misty Boots family
Chris Hanna
Elizabeth, Julianna, & Alivia Ringquist

Transfers In:
Robbie, Traci, Duke, Poppy, & Rocco Steiner

WORSHIP AND MUSIC COMMITTEE ANNUAL REPORT FOR 2020

- Worship and Music met as needed this past year because of COVID.
- We continue to provide scripture readers for Sundays. We also change banners and paraments according to the church calendar.
- The organists made sure all the pianos are tuned when needed.
- There are a few people that are trained to run the sound system for church services, weddings, funerals, etc. The committee is continuing to look for several more members who are willing to learn this skill. Training will be provided.
- We decorated the outside of church for Christmas service.
- Heather Reber has found music for parking lot services. Pastor Randy & Patrice Ziegler made a Temporary Hymnal to be used until we are back to regular worship.

Submitted by Heather Reber, Secretary 2020

SUNDAY SCHOOL ANNUAL REPORT FOR 2020

January 1st 2020-December 31st, 2020

The New Life Lutheran Sunday School program served approximately 20-35 children each week. Classes ran from 9:00-9:50 a.m. each week from January to the end of March when the COVID pandemic shut the church down. At that time classes consisted of the following ages: Preschool/K, 1/2, 3-5th. The 6th graders have continued to participate in the Youth Group Sunday School. We had 4 regular teachers and one music leader. We also have a couple of substitute teachers to fill in when needed.

NLLC did not host a Vacation Bible School this June due to the COVID pandemic. Children will sing in church typically about 1x a month and did from January until the end of March when the church closed due to Governor Walz executive order. Facebook posts were used to try engage kids in activities but there was very little participation in the posts so they were stopped. The children did not participate in other activities they typically do like Rally Sunday, Palm Sunday, and our annual Christmas Program due to COVID. Multiple teachers were not able to be present at Christmas Eve services so it was determined to not have an activity at the outdoor Christmas Eve service. An advent activity was made available for families to pick up at the Church but there was little participation.

We have continued to use Sparkhouse Online curriculum. This lectionary curriculum follows the church calendar teaching the same scripture as used in the worship services. It also has simple lesson plans, videos, and activities that are quickly prepped and accessible online. We also purchased additional leaflet materials to assist in classroom curriculum activities. The teachers and children have appreciated the current curriculum so plans are to continue this curriculum next year. We were able to obtain a large amount of additional teaching material to use from a church in the Fargo Moorhead area however our ability to utilize this material due to the Pandemic has been limited.

Stephanie Olson, Patrice Ziegler, Missy Amundson and Hillary Langfeld hold the Sunday school responsibilities of VBS and regular Sunday school activities including weekly activities, music, and programming. Amy Meyer has done music programming for a number of years, however would like to step back from her role of music leader after this year.

Thank you,
Hillary Langfeld
Education Committee Member

OUR SAVIORS CEMETERY FUND 2020

Checkbook Balance 12/31/2019		\$6,272.14
<u>Receipts</u>		
Bell Bank checking interest		\$4.94
Bell bank investments		4,131.95
Grave marking		25.00
Donations		<u>905.00</u>
	Total Receipts	\$5,066.89
	Total	\$11,339.03
<u>Disbursements</u>		
Stump removal		\$60.00
Trimming woods		120.00
Stump clean-up/new dirt		60.00
Gas/truckstop/MVGA		85.96
New trimmer		209.64
Tree removal		<u>100.00</u>
	Total Disbursements	\$635.60
Checkbook Balance 12/31/2020		\$10,703.43
<u>Investments</u>		
Bell Investments 12/31/2020		<u>93,772.19</u>
	Account Value	\$104,475.62

<u>HAMAR CEMETERY FUND 2020</u>		
Checkbook Balance 12/31/2019		\$1,770.09
<u>Receipts</u>		
Edward Jones/LPL financial		\$9,500.00
Donations/markings/memorials		<u>2,305.00</u>
	Total Receipts	\$11,805.00
	Total	\$13,575.09
<u>Disbursements</u>		
Caretakers		\$4,427.75
Checks		15.52
Tree removal/stump grinding		4,268.00
Stone repairs/leveling		1,430.00
Gas/supplies		545.50
Chemical/spraying		191.32
REA		350.00
NLLC (Insurance 2019)		55.90
NLLC (Insurance 2020)		53.33
Front street mowers		<u>227.95</u>
	Total Disbursements	\$11,565.27
Checkbook Balance 12/31/2020		\$2,009.82
<u>Investments</u>		
Edward Jones 12/31/2020		\$49,580.31
Bell Bank LPL financial 12/31/2020		<u>51,378.50</u>
	Total Investments	\$100,958.81
	Account Value	\$102,968.63

YOUTH COMMITTEE ANNUAL REPORT 2020

Blessings from the other side (of 2020)!

Whew! If I thought 2019 was quite the year, it's clear I didn't have any idea what 2020 was going to throw at us. Goodness am I thankful that throughout the year I and the youth have been endlessly supported (from afar) by those of you in the congregation. I'd argue that you all and the youth have done more for me and my well-being this year than I have for you (even more than in years past) and for that I am eternally grateful.

Despite the many changes this year has brought a few things have remained the same. The youth and I have continued to meet as often as we can to catch up and laugh, pray, and just be together. We were lucky enough to meet in person in the very early days of 2020 to jump for Joy and Jesus at Skyzone, to help in packing 181,872 meals with Feed My Starving Children, and to serve our first and last meal for the year on Ash Wednesday. Following the lock down we jumped on the zoom bandwagon and began to meet a couple times a month: we did things such as, virtual scavenger hunts, quiz games, entered into the world of 'Among Us', Zoom Bingo, and a quarantine cooking competition.

Confirmation has continued in a similar fashion; we were able to confirm a group at East Park on a particularly windy day. Again, these youth amaze me, and the class took it all in stride, I'm so glad that they were finally able to celebrate their accomplishment, albeit a little differently than in years past. Randy and I have been meeting with this year's class mostly via zoom, though we were lucky to get a few in person classes under our belts early this fall, we have been meeting with them virtually for large group classes and small group discussions on the gospel of Mark. They are doing wonderfully and continue to teach us a lot as well. I am certainly glad to be able to connect with them in this way as we eagerly await the chance to learn together in person once more.

Once again, thank you so much for your unwavering support this year. Without all of you there to uplift, encourage, and support myself and our youth, we wouldn't be able to continue what we do.

Yours in Christ,
Jessica Nelson

NEW LIFE YOUTH 2020 FINANCIAL SUMMARY

\$ 748.73	Balance on 1/1/20
Income	
\$1,400.00	Donations
<u>\$ 189.00</u>	<u>Meal Offering</u>
\$1,589.00	Total Income for 2020
Expense	
\$ 110.00	Banking Fees
\$ 108.61	Youth Group Expenses
\$ 117.51	Youth Worship Dinner Expense
<u>\$ 110.75</u>	<u>Wells Fargo Closure Check Post Pending In FSB Account</u>
\$ 446.87	Total Expense for 2020
\$1,890.86	Balance on 12/31/20

Submitted by Jessica Nelson, Youth Director

2020 NLLC Sunday School Financial Statement

Total Deposits:	\$1,105.43	Checking Account Balance on 1/1/2020:
		\$1427.68
Total Disbursements:	\$0.00	Checking Account Balance on 12/31/2020:
		\$2533.12

	<u>Month</u>	<u>Balance</u>	<u>(+)</u>	<u>(-)</u>		<u>Month</u>	<u>Balance</u>	<u>(+)</u>	<u>(-)</u>
	January	\$1,427.68				July	\$1,533.12		
	<i>Offering</i>		48.93						
	February	\$1,476.61				August	\$1,533.12		
	<i>Offering</i>		\$22.49						
	March	\$1,499.10				September	1533.12		
	<i>offering</i>		\$34.01						
	April	\$1,533.12				October	1533.12		
						<i>Donation</i>		\$1,000	
	May	\$1,533.12				November	\$2,533.12		
	June	\$1,533.12				December	\$2,533.12		
		--	-	-					
						End of year			
						balance	2533.12		

EVANGELISM, FAMILY LIFE, & SOCIAL CONCERNS, COMMITTEE
ANNUAL REPORT FOR 2020

Well been quite a year!

- Started out by meeting in Feb. made plans for movie and soup.
- Also planning on supporting Reygan on her mission trip to Colorado.
- Raising monies during Lent.
- We provided Lambs via Darrell Nordick and baby chicks via Joyce Peterson at two Lenten services.
- Met a couple of times during summer the see what could be done.
- Decided committee members would just make phone calls, txt messages or letters.
- Met again in Nov. came up with a program called spread the love.
- Requested youth and members to decorate and write small notes on printed hearts, goal was to get 500 colored pages.
- Dec. right before Christmas these were mailed to members and to the Rothsay community. Hope see everybody soon in church.

Submitted,
Joyce Peterson

PROPERTY COMMITTEE
ANNUAL REPORT FOR 2020

This Summer landscaping was done around the church, replacing some shrubs and perennials as well as adding mulch. One of the flowerbeds needs to be replaced in the Spring.

A light in the fellowship hall was replaced. Sanctuary and Sunday School floors have been cleaned and polished. Carpets have been cleaned. Pews have been cleaned and repaired. Touch up painting has been done.

Shelving has been added to the quilting and storage rooms. Emergency lights have been replaced and handicap bars installed in the women's restroom.

The parking lot will need to be repaired this Spring/Summer.

A sincere thank you to everyone who has helped with all of these projects. You have all done so much! Thanks also to Lorin Hanson for his many years of service on the property committee.

Submitted,
Gayla Western

WELCA ANNUAL REPORT FOR 2020

While COVID-19 has limited our ability to get together as a group, it has not limited our ability to serve. Last February WELCA was able to facilitate the purchase of new chairs for the dining area, replacing the metal ones.

Over the past year, 70 big quilts and 20 baby quilts have been made. Donations to Lutheran World Relief have included 28 big quilts, 57 health kits, 50 baby care kits, and 81 school kits. Quilts and baby quilts have also been donated to the Rothsay Fire Department, the Veterans Home, Salvation Army Christmas baskets, Someplace Safe, Homeless shelter, and locally. WELCA has also made charitable contributions to many local and area organizations.

The wonderful donations that people have made of their time, finances, and materials has helped us to be able to continue this ministry. Our sincere thanks to all of you for your devotion and support.

- WELCA Officers

WELCA 2020 Financial Report

Balance brought forward 01-01-2020 \$ 6,650.29

Receipts:

WELCA Offering	\$149.00	
WELCA Offering donations	350.00	
Circle/Bible Study offering	62.90	
Circle/Bible Study donations	30.00	
Sale of Quilts for Chair Fund	500.00	
Chair Fund donation	20.00	
Memorials	620.00	
Foundation funds received for quilt & kit supplies	731.73	
Wooden Utinsels sold	50.00	
2 - 2018 Outstanding checks - lost	75.00	
Donations for Quilting Supplies	130.00	
Total Receipts:	\$ 2,718.63	\$ 9,368.92

Disbursements:

NW MN Synod - WELCA Quarterly Remittance	\$320.00
Synod Triennial Convention Offering	50.00
230 Folding chairs	5285.40
Quilting, School kits, & Baby care projects	792.49
Postmaster	11.00
Partners - 2020 Memorials	20.00
Staff Christmas Gifts	250.00
End of Year Donations:	
L.B. Hospice - Fergus Falls	\$50.00
Riveredge Hospice - Breckenridge/Wahpeton	50.00
Hour of Worship - Messiah Foundation	50.00
Morning Watch	100.00
Health Resources - Fergus Falls	50.00
Someplace Safe - Fergus Falls	50.00
Lutheran Campus Ministries	50.00
Salvation Army - Fergus Falls	50.00
Luther Crest Bible Camp	50.00
Partners	200.00
Anne Carlson Center	25.00
Haiti Medical Mission	25.00
NLLC Church/ Nepal Mission - Hailey Brenden	50.00
Total Donations	\$800.00

Total Expenses	\$7,528.89	
12-31-2020 Balance		\$ 1,840.03
Chair Fund	-	893.78
General Fund		\$ 946.25