

# New Life

LUTHERAN CHURCH



## ANNUAL REPORT

February 6, 2022

Disciples of Jesus  
Growing Disciples of Jesus

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**NEW LIFE LUTHERAN CHURCH**  
**ANNUAL MEETING AGENDA**  
**February 6, 2022**

- 1.0 Call to Order
- 2.0 Presentation of Agenda
- 3.0 Secretary's Report (2021 Annual Meeting Minutes)
- 4.0 Treasurer's Report
- 5.0 President's Comments
- 6.0 Pastor's Report
- 7.0 Organizational Reports
  - 7.1 Worship & Music
  - 7.2 Education
  - 7.3 Family Life/Social Concerns and Evangelism/Mission
  - 7.4 Property
  - 7.5 Women of the ELCA
  - 7.6 Youth
  - 7.7 NLLC Cemeteries
  - 7.8 Stewardship
  - 7.9 NLLC Foundation
  - 7.10 Audit report
- 8.0 Old Business
  - 8.1 Combination of Cemetery accounts
- 9.0 New Business
  - 9.1 2022 Budget
  - 9.2 Ratify Constitutional Updates
- 10.0 Election
- 11.0 Comments and Concerns
- 12.0 Closing Prayer
- 13.0 Adjournment

**NEW LIFE LUTHERAN CHURCH**  
**ANNUAL MEETING ~ February 28, 2021**  
**UNAPPROVED MINUTES**

The annual meeting for New Life Lutheran Church congregation was held on February 28, 2021, following Sunday morning worship at New Life Lutheran Church in Rothsay, MN

- 1.0 Call to order:** President Mike Heidecker called the meeting to order at 10:49 am
- 2.0 Presentation of the Agenda:** Date correction addendum to Feb. 28<sup>th</sup>. Motion made by Bruce Brenden to approve the agenda with date correction. Seconded by Stephanie Olson. Motion carried
- 3.0 Secretary's Report:** (2020 Annual Meeting Minutes): After review, a motion to approve the minutes was made by Diane Kunze. Seconded by Heather Reber. Motion carried.
- 4.0 Treasurer's Report:** We were approved for the first round of the Payment Protection Plan (PPP) loan which was for \$36,935 (page 5 of financial). The loan is not technically forgiven at this point, so it listed as a liability on accounts. Due to the COVID-19 pandemic giving has decreased but, the loan helped get us through. Arnie Moen inquired about utility costs, the electric bill has increased, and propane usage is low. Mike put Bruce Brenden in charge of looking into the energy audit to figure out why electric cost is high. John Reber believes that if the PPP loan is forgiven if used towards payroll, we should have more guidance in the coming weeks. We did not participate in the 2<sup>nd</sup> wave of PPP loans. John Reber made a motion to approve the treasurers report. Jessi Colby Seconded. Motion carried.
- 5.0 President's Comments:** Mike Heidecker commented that it has been an interesting year trying to balance function and what is best for parishioners. We are working towards getting back to normalcy and back to worshipping together. How do we capture what we had before since we are now accustomed to staying home? We will try to push forward and invite people back. Thank you to John and Heather Reber for all their work to keep things running. Thank you to Tanner Heier, Ethan Curtis, Heidecker boys, Arnie Moen, Tom Jensen, and Tolly Tollefson for moving and polishing pews and the sanctuary floor; Nathan Ziegler for touch ups; Randy for getting carpets vacuumed and shampooed.
- 6.0 Pastor's Report:** (see report) Pastor Randy tried to summarize on one page what he has done. Helped with many of projects that needed to be done including a ladder for the north sacristy loft. Thanks to the office staff for all the extra jobs that people may not notice.
- 7.0 Organizational Reports:**
- 7.1 Worship and Music:** Worked on navigating Indoor/outdoor services, having piano recordings or song videos. Gathered a few people to make a rotation of sound system operators.
- 7.2 Education:** Since we were unable to hold Sunday school, we were faced with larger challenges to try and keep kids engaged and active within the church. We tried to get activities together and out to students and have interactive Facebook posts. We would like to thank whoever was responsible for a \$1,000 donation to Sunday school this year.
- 7.3 Family Life/Social Concerns and Evangelism/Mission:** Been doing different things to keep parishioners engaged with letters, fun activities, and mailers. See report.
- 7.4 Property:** Foundation paid to have the landscaping done. Pastor Randy built steps in sacristy; it is now less of a liability. Emergency lights batteries have been replaced. Propane was topped off in the fall. Thank you to Gayla and Lorin for keeping things updated.
- 7.5 Women of the ELCA:** WELCA officers will be meeting first week in March. When/if the church opens will determine what our year looks like. Thank you all for your patience. There have been a few working on things at home and we thank them for their efforts. Chairs were purchased and we appreciate all those efforts to get them.
- 7.6 Youth:** Jessica - Youth continue to meet virtually. We haven't had any trips due to COVID but are hoping to begin meeting outside safely, hoping for a more normal summer. Thank you

## 2021 Minutes Continued

to parents for the continued support and effort to keep kids engaged and those who are contributing financially.

**7.7 NLLC Cemeteries:** The cemeteries are currently functioning separately with the ability to combine whenever they want. If someone is asking for a place to make a donation, the cemetery would be willing to put it to good use. Arnie Moen asked what is happening as far as Friborg cemetery? Mike suggested to table the addition of Friborg and get Hamar & Oursaviors combined first. Once the constitution is updated, we should look at adding Friborg. East Froberg cemetery has 13-15 graves, someone should look at the possibility of East Friborg combining when Friborg does.

**7.8 Stewardship:** John Reber – it was a tough year, giving was down especially in April and May. The other 10 months have been in line with the recent past giving amounts. Now that we are back inside for worship, we can begin to do things that are interactive to get people back to worship and back to giving.

**7.9 NLLC Foundation:** Mike Heidecker – Scholarships as listed in foundation report. Foundation has been giving money to the church for the Sharefaith website but there is now a line item on the budget for Sharefaith, if you'd like to donate to it, please specify Sharefaith on your donation. The investment CD that matured with 1.8% was renewed at 3.6%. Thanks to Aaron and everyone at Farmers state bank for all their help.

**7.10 Audit Report:** Arnie Moen – All groups should be congratulated, reports looked great, and their job was easy.

### 8.0 Old Business:

**8.1 Combination of Cemetery accounts:** Accounts haven't been combined yet. Leave this item on the agenda until there is more information.

### 9.0 New Business:

**9.1 2021 Budget:** This year we have budgeted with a loss, since giving numbers were down. We are hopeful to have the meatball supper next year and to figure out an event for prairie days. Diane Kunze made a motion to accept the 2021 budget as presented. Jessica Nelson seconded. Motion carried.

**9.2 Constitution Updates:** John Reber discussed the constitutional updated as listed in the report. Steph Olson made a motion to approve the changes. Second by Bruce Brenden. Motion carried. At the next Annual meeting these changes will need to be ratified.

**10.0 Election:** Bruce Brenden presented the ballot from the Nominating Committee. Bruce Brenden made a motion to accept the ballot unanimously as cast. Seconded by John Reber. Motion carried. Council members for 2021-2022 will consist of: Jessi Colby – President, Bruce Brenden – Vice President, Doris Moen – Secretary, Renae Froslic – Treasurer, Joyce Peterson, Diane Kunze, Stephanie Olson, Jessica Nelson, John Reber, and Marlowe Rasmusson.

**11.0 Comments and Concerns:** Pastor Randy held drawings for door prizes.

**12.0 Closing Prayer:** Pastor Randy led the closing with the Lord's Prayer.

**13.0 Adjournment:** Meeting was adjourned at 11:34 am.

Respectfully Submitted,

*Patrice Ziegler*, Office Manager

# NEW LIFE LUTHERAN CHURCH 2021 FINANCIAL REPORT

## Income

Offerings	154,190.69
Sunday Coffee	645.20
Amazon Smiles	48.31
Building Maintenance Income	510.00
Dues-Little Bethany	15,053.64
Interest Income	164.49
Rothsay Roundup Breakfast	1,134.00
In/Out monies-Pointsettias	180.00
<b>Total Income</b>	<b>171,926.33</b>

## Travel and Meetings

Mileage reimb-pstr	0.00
Retreats/workshps	319.50
<b>Total Travel &amp; Mtgs</b>	<b>319.50</b>

## Utilities

Water/Sewer/Garbage	1,616.83
Propane	573.08
Electricity	5,855.31
Telephone	1,764.84
<b>Total Utilities</b>	<b>9,810.06</b>

## Expenses

### Salaries

Pastor salary	44,172.96
Office manager salary	16,974.28
Youth Coordinator salary	10,851.12
Treasurer salary	5,459.04
Custodian salary	8,350.08
<b>Total Salaries</b>	<b>85,807.48</b>

### Payroll Taxes and Benefits

Social Security expense	2,581.34
Medicare expense	603.71
Social Security reimbursement	4,000.08
Pastor's housing	24,999.84
Pastor's health ins. & retirement	45,887.16
Worker's comp insurance	1,396.09
<b>Total Payroll Taxes &amp; Benefits</b>	<b>79,468.22</b>

### Contract Labor

Organist	1,260.00
Mowing/Snow removal	390.00
Supply Pastors	252.00
Contemporary worship coordinator	426.00
<b>Total Contract Labor</b>	<b>2,328.00</b>

### Office

Office supplies	559.88
Office equipment	199.99
Offering envelopes	793.88
Office equipment repairs	1,550.30
Office equipment lease	2,918.88
Postage	1,708.25
<b>Total Office</b>	<b>7,731.18</b>

### Repairs & Maintenance

2,755.54

### Other

Building insurance	4,218.06
Rothsay Roundup exp	366.73
Property tax	25.00
Dues & subscriptions	1,252.00
Luther Crest dues	937.50
Council Committees	50.00
Miscellaneous	452.44
Sharefaith service charges	581.63
<b>Total Other</b>	<b>7,883.36</b>

### Benevolence

NWMN Synod	5,000.00
Redirected benev.	250.00
<b>Total Benevolence</b>	<b>5,250.00</b>

### Worship

Supplies	349.93
Baptism & Confirmation	267.27
<b>Total Worship</b>	<b>617.20</b>

### Education

Sunday School	279.99
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<b>Total Expenses</b>	<b>202,250.53</b>
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<b>Operating loss</b>	<b>-30,324.20</b>
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Payment Prot. Loan Forgive	36,935.00
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<b>Net Income</b>	<b>6,610.80</b>
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## NLLC 2021 FINANCIAL REPORT CONTINUED

<b>Checking and Savings</b>	1/1/2021	12/31/2021
Farmers State Bank-Checking	11,115.28	7,122.56
Farmers St Bank-Supply acct.	381.85	330.19
Mission Investment Savings	36,577.77	12,742.26
<b>Total Checking &amp; Savings</b>	48,074.90	20,195.01

### 2021 Offerings, pledges, memorials, etc.

Regular offerings	147,053.27
Loose offerings	1,782.42
Easter offerings	2,060.00
Christmas offerings	1,515.00
Thrivent Choice	1,780.00
Lenten offerings	360.00
Thanksgiving offerings	440.00
Hailey Brenden-missionaries	50.00
Reygan Balken-missionary	829.75
Youth	60.00
Foundation-undesigned	1,460.00
Foundation-building fund	1,290.00
Foundation-technology	50.00
Sunday School	150.00
Lutheran World Relief	250.00
Lutheran Disaster Relief	50.00
Cemeteries	2,525.00
Flowers	180.00
Easter India Appeal	220.00
World Hunger	959.00
<b>Total 2021 Offerings</b>	163,064.44



December 14, 2021

Dear Partners in God's Mission,

I am writing this message for your congregation's annual report just as a new year is dawning in our church's liturgical calendar — it's the week of Thanksgiving, and this Sunday will be the first Sunday of Advent. It's been another hard year with COVID-19 infections still surging, continued political unrest and persistent economic uncertainty. Our natural inclination in such times is to hunker down, but Jesus taught otherwise. To his followers facing disturbing times, Jesus' counsel is, "Stand up and raise your heads, because your redemption is drawing near." (Luke 21:28). If Jesus' words were intended only for the end of all things, then they would have been of little use to his followers when he first spoke them, or to anyone over the last 2000 years. So, let's hear them in the way Jesus intends them - to meet us right here in the middle of our turmoil.

I hear in these words the promise that Christ our Lord will be present in the messiness of troubling times. I also hear an admonition to stand up and take notice of what Jesus is up to around here! I believe that when you lift your heads to see what Jesus is up to in your community, you will see a lot. Here's what I can see:

- Jesus is showing up where he always has, and he is teaching us that this is enough. We do not have the solution to our political divisions or our public health emergencies. We only have the saving good news of God's love for every person through Jesus Christ, and Christ's presence with us in the word and the sacraments. One motto we could take away from this era of diminished programming is "Less effort. More Jesus." Jesus is freeing us to set aside all that does not pertain to sharing the Gospel, celebrating the sacraments and loving our neighbors.

- Jesus is not letting us off the hook - he is continually turning our eyes toward his suffering beloved: from the parent of a black child who is terrified for their safety each time they go out in public, to the farmer at her kitchen table despairing over yet another failed crop. In former times we might have averted our gaze, but now we cannot look away. When we finally see the neighbor as our neighbor, then our collective redemption really is drawing near.

- Jesus is gathering people in ways we may not have imagined before. Many congregations across our Synod are engaging new people through their online worship and ministries. New people will not walk into your church unless they have an invitation directly from you. Church buildings are no longer seen as public, but as private spaces only for the invited. The new public space is online: no invitation necessary - drop in anytime. The Gospel can be heard just as clearly from Facebook as it can from inside our buildings. Our challenge as the church of the 21st century will be to bring together our inperson and our online people to build communities with living connections of friendship and support.

And I am grateful for you because I see Jesus at work in you: in your continued faithfulness to him and in your continued generosity that fuels the ministry of the Gospel both in your own congregation and, through your mission support, across our Synod and around the world. Thanks to you, we are making good progress on the four strategic initiatives (see attached) that you affirmed in our strategic plan at the 2021 Synod Assembly. During the week of November 18, you gave over \$60,000 to our GiveMN Give to the Max campaign, which launched "Leadership Next" for recruiting and forming adaptive leaders who are servants of Jesus Christ. As of this writing, Mission Support from congregations is running 4.2% ahead of last year. If that trend continues, we will meet the ambitions plan that you approved for this fiscal year.

In the midst of the extraordinary challenges of these times, we have a great good Lord who does not hover safely above it all, but who is down in the mess with us - loving all people and calling them to believe the Gospel. Join me in lifting your head to see Christ at work in your community and in our world.

Pastor Bill Tesch  
Bishop of the Northwestern Minnesota Synod, ELCA



# Pastor's Annual Report 2021

For the New Life Lutheran Church Annual Meeting, 6 February 2022

*Jesus said, "With what can we compare the kingdom of God, or what parable will we use for it? It is like a mustard seed, which, when sown upon the ground, is the smallest of all the seeds on earth; yet when it is sown it grows up and becomes the greatest of all shrubs, and puts forth large branches, so that the birds of the air can make nests in its shade." [Mark 4:30-32]*

There is a mystery to all this--to how God chooses to go about accomplishing his good work in this world and in us. But, the amazing thing is that from small seeds great wonders emerge!

The year 2021 was another year profoundly affected by the tiny yet powerful COVID-19 virus. As a community, and as "the church—God's hands and feet and voice—in the world," we have been trying to respectfully follow Jesus—to still plant seeds, tiny though they be.

We began this year worshipping mainly outdoors or over the internet. It was nobody's first choice, but out of a profound respect for the safety of others, we chose to make such sacrifices. Finally, at Easter, we began to worship indoors once again, while still providing an internet option. It is clear that many rejoice in this renewed opportunity to be together again in this way. But, it is also apparent that many are not yet ready and comfortable to gather again in this setting. And that is okay. A good part of our scientific and healthcare community encourages and appreciates this discretion, especially for those who are yet immuno-compromised. I thank you all for your respect, if not understanding, of one another's choices and priorities.

Our worship numbers are definitely down from pre-COVID days, but slowly growing as more people are getting more comfortable with gathering again—or perhaps, they are just becoming frustrated with the prolonged isolation? It is hard to say.

Wherever you are on this spectrum, if you have any ideas as to how better the church and the church staff might serve you, please contact us. Yes, our resources are limited, but we do have some incredibly gifted, knowledgeable, and creative people who are good at turning lemons (difficulties) into lemonade (new opportunities and resources).

I would like to take the remainder of this report to thank a number of people who have been a tremendous blessing to our community throughout this year. Patrice Zeigler, our church office manager has done a fantastic job doing a little bit of everything to make things run as smoothly as possible. Her husband, Nate, has done so much behind the scenes work, as well! Jessica Nelson, our youth director has done an outstanding job. I was a youth worker myself for a number of years, and I know it is the toughest, most complicated and frustrating job and calling in the church—but ironically, it's also the most satisfying.

A huge thank you to Renae Frosie, our church Treasurer. The affects of COVID on our church finances over the last two years has be devastating, but as frustrating as it must be for her, she keeps coming back, working hard to assure ends meet—even when they don't. Thank you to our SMART Team who guided our response through most of this COVID onslaught. It has not been easy trying to sort through all the science information and significant pressure from many sides as to how the church should address our COVID response. They are rock stars! The same is true of our Council and Committee members!

Thank you to our custodians, yard care volunteers, snow removal volunteers, audio and visual technicians, our worship coordinators, readers, and musicians, our service group leaders and volunteers, our quilters and maintenance volunteers, and so many more people who work behind the scenes. Two more special thanks: 1) to John and Heather Reber who have been our technology gurus and everything worship organizers through a very challenging couple of years—I can't say enough, and to Tom Jensen for his many years of removing the snow on our sidewalks around the church. He has had to give up that job due to back issues-but thank you for your faithful service!

I know I have missed recognizing many people, but I promised Patrice I would keep my report to one page. So thank you all of the individuals and groups who have given so selflessly of their time and abilities and resources in support of this congregation and in service to God.

Respectfully submitted,  
Randy Whitehead, Pastor, New Life Lutheran Church

## 2021 Pastoral Acts

### Baptisms (4)

Alayah Ann Krause May 23, 2021  
Jackson Skywalker Gaugler August 14, 2021  
Owen Alan Gaugler August 14, 2021  
Todd Matthew Westerberg December 5, 2021

### Confirmed (6)

Isabelle Hanson  
Addison Fetterer  
Dylan Christenson  
Gavin Toso

### May 16, 2021

### September 19, 2021

Joshua Honer  
Preston Curtis

### Weddings (3)

Byron James Hinrichs &  
Paula Tenderholt June 26, 2021  
Jordan Sanger &  
Andrea Frosolie August 7, 2021  
Wyatt Wixo &  
Samantha Anglin October 18, 2021

### Funerals (5)

William "Bill" Rose January 7, 2021  
James "Jim" Amundson June 2, 2021  
Christopher Grunewald June 11, 2021  
Donald Baumgartner August 2, 2021  
Wesley "Wes" Balken August 30, 2021

### Transferred out

Glenn & Tammy Lankow

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## WORSHIP AND MUSIC COMMITTEE ANNUAL REPORT FOR 2021

- Worship and Music met monthly this past year.
- We continue to provide scripture readers for Sundays as well as special services. We also change banners and paraments according to the church calendar.
- We continue to look for volunteers to do special music for services.
- The organists make sure all the pianos are tuned when needed.
- We are up to 6 people running sound on a regular basis but are always looking to add more. Training would be provided for anyone interested in helping.
- We decorated the church for Christmas.
- We organized and planned the summer worship service in the park in July.
- We helped plan for special services such as baccalaureate, seeds of hope, harvest festival, etc. throughout the year.
- Natacha Evans has taken on the role of putting the Contemporary Worship services together; this includes finding music, scheduling song leaders, setting up the worship PowerPoint, ect. Contemporary services will be held on the 3<sup>rd</sup> Sunday of each month.

Submitted by Heather Reber, Secretary 2021

# SUNDAY SCHOOL ANNUAL REPORT FOR 2021

January 1<sup>st</sup> 2021-December 31<sup>st</sup>, 2021

The New Life Lutheran Sunday School program serves approximately 10-20 children each week during the school year. Classes run from 9:00-9:55 a.m. and follow the Rothsay Public School Calendar from September to May. If there is no school on a Friday or Monday of the school week, there is no Sunday school that week either. At this time classes consist of : Pre-school- 5th grade. When enough teachers are available kids are split into individual classes, otherwise Pre-K/K, 1st/2nd, 3rd/4th, 5th are grouped together. The 6th graders have continued to participate in the Youth Group Sunday School. We have 4 regular teachers and one music leader. We also have a couple of substitute teachers to fill in when needed.

Besides Sunday School classes, NLLC Sunday School also hosts Vacation Bible School every June. We served about 50-60 students a day and had several volunteers. We also have the children sing in church on the second Sunday of the month. The Sunday school children also participated in other events this year as well: Rally Sunday, Palm Sunday (outside), Halloween Trunk or Treat, and our annual Christmas program.

We have continued to use Sparkhouse Online curriculum. This lectionary curriculum follows the church calendar teaching the same scripture as used in the worship services. It also has simple lesson plans, videos, and activities that are quickly prepped and accessible online.

Stephanie Olson, Patrice Ziegler, Hillary Langfeld, and Missy Amundson hold the Sunday school responsibilities of VBS and regular Sunday school activities including weekly activities, and programming. Music support comes from Natacha Evans, Joyce Peterson, and Diane Kunze. Heather Ouse, Nancy Aaberg and Kayla Lehto are available for substitute teaching when needed.

Thank you,  
Hillary Langfeld  
Education Committee Member

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## Sunday School 2021 Financial Report

Checking Account Balance on  
1/1/2021: **\$2,533.12**  
Checking Account Balance on  
12/31/2021: **\$2,943.53**

<u>Month</u>	<u>Balance</u>	<u>(+)</u>	<u>(-)</u>
January	<b>\$2,533.12</b>		
February	<b>\$2,533.12</b>		
March	<b>\$2,533.12</b>		
April	<b>\$2,533.12</b>		
May	<b>\$2,533.12</b>		
June	<b>\$2,533.12</b>		
<i>donation</i>		\$150.00	
<i>donation</i>		\$135.81	

<u>Month</u>	<u>Balance</u>	<u>(+)</u>	<u>(-)</u>
July	<b>\$2,818.93</b>		
August	<b>\$2,818.93</b>		
September	<b>\$2,818.93</b>		
	<i>Offering</i>		\$21.00
	<i>Offering</i>		\$14.00
October	<b>\$2,854.14</b>		
	<i>Offering</i>		\$7.00
November	<b>\$2,861.14</b>		
	<i>Offering</i>		\$12.79
	<i>Offering</i>		\$32.99
December	<b>\$2,894.13</b>		
	<i>Offering</i>		\$8.25
	<i>Offering</i>		\$24.60
	<i>Offering</i>		\$15.55
<b>End of year balance</b>	<b>\$2,943.53</b>		

## **EVANGELISM, FAMILY LIFE, & SOCIAL CONCERNS, COMMITTEE** **ANNUAL REPORT FOR 2021**

The year started out a little slower due to Covid restrictions. By spring we were up and running. In May our committee hosted senior recognition for four students during outdoor services. Muffins and OJ were provided for everyone. The seniors were given laundry baskets.

The rest of the summer was quiet. In October we decided to do "Birthday Party in and Bag" for the four local food shelves. It was a big success completing and delivering 80 bags. All the food shelf facilities were most appreciative.

Joyce Peterson, Tracy Buchholz, Mary Jo Gaugler, Faith Waldoch, Linda Haarstad

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## **PROPERTY COMMITTEE** **ANNUAL REPORT FOR 2021**

I would like to Thank Gayla Western for taking command of the property committee in 2020, Also Thank you to Renae, Gayla and Joyce flower bed care and weeding. Thank You to the Travis Shirley family for Lawn Care.

The parking lot was repaired in Late May, Thank You to Bruce Brenden for heading up this project.

Craig Labelle came and checked on a poorly operating Urinal in the Men's Bathroom. Following approval by the Council it was repaired.

We experienced a problem with the door not locking between the workroom and the office. The problem resolved itself with the change of seasons and is being monitored. Simple repairs are possible if still needed.

One of the Spotlights on the Cross on east side of building needs replacing. The Committee is researching a replacement fixture or repairs in the spring. Otter Tail Power has a rebate of \$45 per fixture if we replace with LED. And \$150 if we replace all three.

Brandon Johnson from Otter Tail Power sat down with Pastor Randy and Myself with the results of an energy usage history report and availability of LED lighting rebates and the savings using LED lamps. Also discussed was off-peak heating costs using the Plenum heaters. The cost of propane would have to be below \$1.39 per gallon to have a savings. Propane cost now is over \$2.09 per gallon.

We had to have Jesse Samuelson come over and fix the Classroom area furnace in December. Furnace would not heat with the plenum coil. The furnace was temporarily switched to propane while waiting for repairs.

Submitted,  
Marlowe Rasmusson

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## **WELCA ANNUAL REPORT FOR 2021**

Over the past year, WELCA has made donations to Lutheran World Relief which included 34 health kits, 55 school kits, 39 baby kits, 5 blankets, and 53 quilts. We have sold and gave away 132 quilts and 35 quilts for youth (both big and small).

Besides donations to LWR we have donated baby quilts to newborn babies in our church, made donations to the Rothsay Fire Dept., Boys & Girls Ranch, V.A. Home, and to Someplace safe.

Out reach programs go to staff gifts and numerous charitable organizations in the area.

- WELCA Officers and Committee

## WELCA 2021 Financial Report

<b><u>Balance brought forward</u></b>	<b>01-01-2021</b>		\$ 1,840.03
<b><u>Receipts:</u></b>			
WELCA Offerings		\$426.00	
Donations		225.00	
Serving at funerals		450.00	
Wooden items sold		30.00	
Quilts sold		675.00	
Thank Offering		<u>186.00</u>	
	Total Receipts:	\$1,992.00	\$ 3,832.03
<b><u>Disbursements:</u></b>			
NW MN Synod - WELCA Quarterly Remittance		\$320.00	
Quilting, School kits, & Baby care projects		652.03	
Fiber Fill		214.56	
Postmaster (treasurer stamps)		11.60	
2021 Memorials to Partners		25.00	
Sunshine Committee for cards & stamps		35.03	
Freezer, 7 cu. Ft. for kitchen		189.00	
Gloria Anderson, Music		50.00	
Thank Offering		186.00	
Staff Christmas gifts		250.00	
<b><u>End of Year Donations:</u></b>			
Someplace Safe	\$50.00		
LB Hospice	50.00		
Hour of Worship	50.00		
Riveredge Hospice	50.00		
Health Resources	50.00		
Lutheran Campus Ministries	50.00		
Salvation Army - Fergus Falls	50.00		
Luther Crest Bible Camp	50.00		
Morning Watch	100.00		
Partners	200.00		
Haiti Medical Mission	25.00		
Anne Carlson Center	<u>25.00</u>		
	Total Donations	\$750.00	
	Total Distributions	\$2,683.22	<u>\$ 2,683.22</u>
12-31-2021 Balance			\$ 1,148.81

## YOUTH COMMITTEE ANNUAL REPORT 2021

### 2021 is over?!

What. A. Year.

With all the ups and downs, on and off (of zoom), and things in between, our youth have come through again.

This last year:

- We painted a la Bob Ross
- We jumped our hearts out at Sky Zone
- We talked about life, God, lots of things
- We used team work to complete an escape room
- We laughed a lot
- We snapped to stay in touch
- We worshiped, I'm so glad to have WOW as a part of our routine again.
- We served together and it's been great to share meals with you all
- We learned together, the Bible and its stories are more fun to share in person
- We lived.

Some of our usual events may have been altered but we are thankful to have shared time together both in person and via zoom this year.

Thank you, as always, for the ways in which you show us your support. Attending our Save the Cook dinner, buying rolls at Easter time, helping to drive kids to and from youth group, your kind words on Sundays. It truly isn't possible without the help of our congregation.

Yours in Christ,

Jessica Nelson

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### 2021 New Life Youth Financial Summary

<b>\$1890.86</b>		<b>Balance on 1/1/21</b>
<b>Income</b>		
\$290.00	Donations	
\$701.00	Easter Roll Sale	
\$142.50	Fundraiser	
\$300.00	Youth Gathering Deposit	
\$110.75	Youth Group Event	
<u>\$396.00</u>	<u>Meal Offering</u>	
\$1,940.25	Total Income for 2021	
<b>Expense</b>		
\$32.88	Save the Cook Dinner	
\$216.34	Youth Group Expenses	
\$29.86	Youth Worship Dinner Expense	
\$74.93	Misallocation	
<u>\$750.00</u>	<u>Youth Gathering</u>	
\$1104.01	Total Expense for 2021	
<b>\$2727.10</b>		<b>Balance on 12/31/21</b>

Submitted by Jessica Nelson, Youth Director

## OUR SAVIORS CEMETERY FUND 2021

Checkbook Balance 12/31/2020 \$10,703.43

### Receipts

Bell Bank checking interest	\$2.86
Bell bank investments dividends	3,612.75
Grave marking	100.00
Grave Lots	600.00
Donations	<u>1,480.00</u>

Total Receipts \$5,795.61

Total \$16,499.04

### Disbursements

Caretaker	\$1,193.41
Gas/Oil/Chemicals	120.32
NLLC Insurance	124.13
NLLC Youth Group	50.00

Total Disbursements \$1,487.86

Checkbook Balance 12/31/2021 \$15,011.18

### Investments

LPL Investments 12/31/2020 101,840.69

Total Worth \$116,851.87

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## HAMAR CEMETERY FUND 2021

Checkbook Balance 12/31/2020 \$2,009.82

### Receipts

Edward Jones/stewardship Invest.	\$9,000.00
Donations/markings/memorials	<u>1,710.00</u>

Total Receipts \$10,710.00

Total \$12,719.82

### Disbursements

Signworks (2 metal signs)	64.73
Caretakers	\$4,345.75
Grass seed	62.59
Black dirt	340.00
checks-FSBank	23.13
Tree removal/stump grinding	3,600.00
Weed eater	140.18
Gas/supplies	450.23
Chemical/spraying	135.34
REA	300.00
NLLC Youth Group	50.00
NLLC (Insurance)	59.53
Front street mowers	<u>282.82</u>

Total Disbursements \$9,854.30

Checkbook Balance 12/31/2021 \$2,865.52

### Investments (includes \$15,000.00 donation)

Edward Jones 12/31/2021	\$61,550.88
Bell Bank LPL financial 12/31/2021	<u>60,131.23</u>

Total Investments \$121,682.11

Account Value \$124,547.63

## **2021 Stewardship Committee Report**

***“Remember this: The person who sows sparingly will also reap sparingly, and the person who sows generously will also reap generously. Each person should do as he has decided in his heart—not reluctantly or out of necessity, for God loves a cheerful giver.” (Corinthians 9:6-7).***

**Thank you** to all who share time, talent and treasure with our church.

2021 was another challenging year for all of us – spiritually, mentally, socially, and financially. While we began to return to something resembling normal, we still face many challenging days in the weeks and months to come.

While our offerings were down further in 2021, there are signs of hope after a strong fall. As we move on to 2022 we must once again commit to being faithful stewards with all He has given us, and continue to challenge ourselves to give all the time, talent and treasure that we have, all of the time. A thriving congregation will not be handed to us; we have to earn it.

Thank you everyone, for all that you are and all that you do. Blessings in 2022.

John, Kristen, Gayla and Bruce

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## **NLLC Foundation Annual Report 2021**

In 2021 the Foundation was able to provide funding for the following:

- **ARNE BRENDEN SCHOLARSHIP FUND**  
Reygan Balken - Scholarship
- **NEW GENERATION MINISTRY FUND**  
Sharefaith (Website & App) Subscription  
Sanitizing Supplies
- **HAMAR HAAS ENDOWMENT FUND**  
2020 Nativity Scene Materials  
Rothsay Post Prom
- **UNDESIGNATED INTEREST**  
Confirmation Curriculum and Supplies
- **RUTH BRENDEN SUNDAY SCHOOL FUND**  
Sunday School Supplies

Foundation Board: Mike Heidecker, Pres, Chris Heier, VP, John Reber, Treas., Eric Nelson, Secretary, Julie Brenden

### **2022- NLLC FOUNDATION APPLICATION DEADLINES**

**Deadline for a scholarship application is May 1, 2022**, to be awarded July 1, 2022

**Deadlines for the Hamar/Haas Endowment Fund are ongoing throughout the year.** This will be disbursed at the first Foundation meeting following those dates.

Applications and information can be picked up at the church office. NLLC church committees are encouraged to apply.

PLEASE CONSIDER THE FOUNDATION FOR YOUR MEMORIALS AND DONATIONS IN 2022



## NLLC FOUNDATION FINANCIAL SUMMARY REPORT 2021

### 1/1/2021 ACCOUNT BALANCES

Farmers State Bank Money Market Checking	\$11,030.14
FSB CD 9108 2.00% Matures 2022-02-26	\$52,820.51
FSB CD 9110 2.25% Matures 2024-02-26	\$55,767.75
FSB CD 9588 3.06% Matures 2026-03-05	\$51,161.62
MIF 30000255909 - Demand Account	\$16,432.77
<b>Balance on Hand 1/1/2021</b>	<b>\$187,212.79</b>

### 2021 INCOME

Memorials & Gifts	\$3,900.00
Interest Earned	\$4,009.12
<b>Total Income</b>	<b>\$7,909.12</b>

### 2021 EXPENSES

Office Manager Laptop	-\$784.90
Scholarships	-\$1,000.00
2020 Nativity Scene Materials	-\$294.43
Rothsay Post Prom	-\$200.00
Sharefaith (Website & App) Subscription	-\$2,016.00
Sanitizing Supplies	-\$599.60
Confirmation Curriculum and Supplies	-\$477.63
Sunday School Supplies	-\$95.55
<b>Total Expenses</b>	<b>-\$5,468.11</b>

### 12/31/2021 ACCOUNT BALANCES

Farmers State Bank Money Market Checking	\$13,667.22
FSB CD 9108 2.00% Matures 2022-02-26	\$53,884.87
FSB CD 9110 2.25% Matures 2024-02-26	\$57,033.14
FSB CD 9588 3.06% Matures 2026-03-05	\$52,745.22
MIF 30000255909 - Demand Account	\$12,323.35
<b>Balance on Hand 1/1/2022</b>	<b>\$189,653.80</b>

## FOUNDATION ACCOUNTS AND FUNDS 12/31/2021

Foundation Accounts and Funds	Acct. Balance	Fund Balance	Subcategories	Comments
Farmers State Bank Money Market Checking	\$13,667.22			Farmers State Bank Checking
MIF 30000255909 - Demand Account	\$12,323.35			Mission Investment Fund Checking
FSB CD 9108 2.00% Matures 2022-02-26	\$53,884.87			Farmers State Bank CD with \$50,000 principal
FSB CD 9110 2.25% Matures 2024-02-26	\$57,033.14			Farmers State Bank CD with \$52,430 principal
FSB CD 9588 3.06% Matures 2026-03-05	\$52,745.22			Farmers State Bank CD with \$50,000 principal
<b>Memorial Fund</b>		\$8,228.42		Gifts given in memory
Undesignated Memorials			\$8,228.42	
<b>Worship &amp; Music Fund</b>		\$3,183.20		Banners, music, etc.
			\$3,183.20	
<b>Sunday School &amp; Bible School Fund</b>		\$2,333.04		
Ruth Brenden Sunday School Fund			\$1,745.83	
Vacation Bible School			\$587.21	
<b>New Generation Ministry Fund</b>		\$4,388.19		Any "new generation" ministry initiatives
			\$4,388.19	
<b>Building Fund</b>		\$2,747.98		
Sign / Bell Fund			\$0.00	
Technology Fund			\$79.01	
Undesignated Building			\$2,668.97	
<b>Undesignated Interest</b>		\$137.26		May be used for any appropriate purpose
			\$137.26	
<b>Arne Brenden Christian Scholarship Fund</b>		\$55,621.17		<i>Principal</i>
Accumulated Interest			\$5,621.17	Christian school scholarships
<b>Thor Sorum Seminary Scholarship Fund</b>		\$3,412.63		<i>Principal</i>
Accumulated Interest			\$982.63	Seminary scholarships
<b>Hamar-Haas Scholarship Fund</b>		\$56,958.75		<i>Principal</i>
Accumulated Interest			\$6,958.75	\$400 one-time post-secondary scholarships (any school)
<b>Hamar-Haas Endowment Fund</b>		\$52,643.15		<i>10% principal and all interest available per year for requested spending</i>
Accumulated Interest			\$2,643.15	
<b>Totals</b>	<b>\$189,653.80</b>	<b>\$189,653.80</b>		<b>\$189,653.80</b>

**NEW LIFE LUTHERAN CHURCH**  
**2021 PROPOSED BUDGET**

	2021 Actual	2021 Budget	Over/ -under budget	2022 Budget	2022 Little Bethany 9%
<b>Income</b>					
Offerings	154,190.69	173,500.00	-19,309.31	170,000.00	
Sunday Coffee	645.20	1,377.63	-732.43	1,200.00	
Congregation Potluck	0.00	400.00	-400.00	200.00	
Amazon Smiles	48.31	0.00	48.31	200.00	
In/Out-Pointsettias	180.00	0.00	180.00	0.00	
Dues-Little Bethany	15,053.64	15,053.69	-0.05	13,574.99	13,574.99
Interest Income	164.49	350.00	-185.51	150.00	
Meal Fundraiser Income	1,134.00	7,000.00	-5,866.00	7,000.00	
Building Maintenance Income	510.00	520.00	-10.00	520.00	
Miscellaneous Income	0.00	500.00	-500.00	500.00	
<b>Total Income</b>	<b>171,926.33</b>	<b>198,701.32</b>	<b>-26,774.99</b>	<b>193,344.99</b>	<b>13,574.99</b>
<b>Expenses</b>					
<b>Salaries and Wages</b>					
Pastor Salary	44,172.96	44,173.00	-0.04	45,778.00	4,120.02
Office Manager Wages	16,974.28	16,974.40	-0.12	16,974.40	1,527.70
Youth Coordinator Salary	10,851.12	10,851.00	0.12	11,176.53	
Treasurer Salary	5,459.04	5,459.00	0.04	5,459.00	491.31
Custodian Salary	8,350.08	8,350.00	0.08	8,600.50	
<b>Total Salaries and Wages</b>	<b>85,807.48</b>	<b>85,807.40</b>	<b>0.08</b>	<b>87,988.43</b>	<b>6,139.03</b>
<b>Payroll Taxes and Benefits</b>					
Pastor's Housing	24,999.84	25,000.00	-0.16	25,000.00	2,250.00
Pastor's Health Ins. & Retirement	45,887.16	49,835.16	-3,948.00	31,335.00	2,820.15
Pastor's Social Sec. Reimburse/	4,000.08	4,000.00	0.08	5,415.00	487.35
Social Security Expense	2,581.34	2,581.33	0.01	2,648.62	125.18
Medicare Expense	603.71	603.70	0.01	619.44	29.28
Insurance-Workers' Comp	1,396.09	1,375.00	21.09	1,242.00	
<b>Total Payroll Taxes &amp; Benefits</b>	<b>79,468.22</b>	<b>83,395.19</b>	<b>-3,926.97</b>	<b>66,260.06</b>	<b>5,711.96</b>
<b>Contract Labor</b>					
Organists	1,260.00	2,125.00	-865.00	3,250.00	
Mowing/Snow Removal	390.00	550.00	-160.00	500.00	
Supply Pastors	252.00	1,000.00	-748.00	1,000.00	500.00
Contemporary Worship Coord.	426.00	1,488.00	-1,062.00	780.00	
<b>Total Contract Labor</b>	<b>2,328.00</b>	<b>5,163.00</b>	<b>-2,835.00</b>	<b>5,530.00</b>	<b>500.00</b>

## 2022 PROPOSED BUDGET CONTINUED

	2021 Actual	2021 Budget	Over/ -under budget	2022 Budget	2022 Little Bethany
<b>Expenses-Continued</b>					
<b>Office</b>					
Office Supplies	559.88	1,000.00	-440.12	600.00	54.00
Offering Envelopes	793.88	625.00	168.88	650.00	
Office Equipment	199.99	800.00	-600.01	800.00	72.00
Office Equipment Repairs	1,550.30	800.00	750.30	800.00	72.00
Office Equipment Lease	2,918.88	3,500.00	-581.12	3,100.00	279.00
Postage	1,708.25	1,600.00	108.25	1,700.00	153.00
<b>Total Office</b>	7,731.18	8,325.00	-593.82	7,650.00	630.00
<b>Utilities</b>					
Water/Garbage/Sewer	1,616.83	1,750.00	-133.17	1,900.00	
Propane	573.08	750.00	-176.92	650.00	
Electricity	5,855.31	7,000.00	-1,144.69	6,500.00	
Telephone	1,764.84	1,650.00	114.84	1,800.00	162.00
<b>Total Utilities</b>	9,810.06	11,150.00	-1,339.94	10,850.00	162.00
<b>Repairs and Maintenance</b>	2,755.54	3,000.00	-244.46	3,000.00	
<b>Travel and Meetings</b>					
Mileage Reimburse-Pastor	0.00	2,000.00	-2,000.00	2,600.00	234.00
Continuing Ed-clergy	0.00	500.00	-500.00	500.00	45.00
Retreats/Workshops	319.50	250.00	69.50	350.00	
<b>Total Travel and Meetings</b>	319.50	2,750.00	-2,430.50	3,450.00	279.00
<b>Other</b>					
Insurance-Building	4,218.06	4,125.00	93.06	3,973.00	
Property Taxes	25.00	25.00	0.00	25.00	
Council Committees	50.00	50.00	0.00	50.00	
Dues and Subscriptions	1,252.00	2,700.00	-1,448.00	1,700.00	153.00
Otter Tail Conference Dues	0.00	400.00	-400.00	250.00	
Luther Crest Dues	937.50	1,100.00	-162.50	950.00	
Miscellaneous	452.44	375.00	77.44	400.00	
Meal Fundraiser Expense	366.73	425.00	-58.27	425.00	
Sharefaith serv charges	581.63	325.00	256.63	600.00	
<b>Total Other</b>	7,883.36	9,525.00	-1,641.64	8,373.00	153.00
<b>Benevolence</b>					
Northwest MN Synod	5,000.00	5,000.00	0.00	4,500.00	
Redirected Benevolence	250.00	250.00	0.00	200.00	
<b>Total Benevolence</b>	5,250.00	5,250.00	0.00	4,700.00	

## 2022 PROPOSED BUDGET CONTINUED

	2021 Actual	2021 Budget	Over/ -under budget	2022 Budget	2022 Little Bethany
<b>Expenses-Continued</b>					
<b>Worship</b>					
Supplies	349.93	500.00	-150.07	450.00	
Baptism & Confirmation	267.27	175.00	92.27	175.00	
<b>Total Worship</b>	<b>617.20</b>	<b>675.00</b>	<b>-57.80</b>	<b>625.00</b>	
<b>Education</b>					
Sunday School	279.99	250.00	29.99	280.00	
Camp Fees	0.00	250.00	-250.00	250.00	
Youth Group	0.00	250.00	-250.00	250.00	
<b>Total Education</b>	<b>279.99</b>	<b>750.00</b>	<b>-470.01</b>	<b>780.00</b>	
<b>Total Expenses</b>	<b>202,250.53</b>	<b>215,790.59</b>	<b>-13,540.06</b>	<b>199,206.49</b>	<b>13,574.99</b>
<b>Operating Income (Loss)</b>	<b>-30,324.20</b>	<b>-17,089.27</b>	<b>-13,234.93</b>	<b>-5,861.50</b>	<b>0.00</b>
Payment Prot. Loan Forgiven	36935.00				
<b>Net Income (Loss)</b>	<b>6610.80</b>				

**NLLC Constitution  
Changes Summary  
January 13, 2021**

*Full text of proposed Constitution is available on the NLLC Website. Printed copies are available on request – please contact church office.*

<b>Section</b>	<b>Changes Summary</b>	<b>Highlights</b>
<b>Chapter 3. NATURE OF THE CHURCH</b>	Inserted language regarding the confession and mission of the church.	
<b>Chapter 4. STATEMENT OF PURPOSE</b>	Minor wording revisions	
<b>Chapter 5. POWERS OF THE CONGREGATION</b>	Updated language	
<b>Chapter 5. POWERS OF THE CONGREGATION</b>	Cemetery Board: Removed language regarding two treasuries (this would be left to the Cemetery Board). Updated language to align with that of Foundation Board regarding providing annual reports and responding to Council requests.	
<b>Chapter 6. CHURCH AFFILIATION</b>	Updated language; Updated procedures regarding terminating the congregation's relationship with the ELCA.	Terminating relationship with ELCA now requires two special meetings, legally called and conducted, 2/3 vote of voting members present, and 90 days consultation time between meetings.
<b>Chapter 7. PROPERTY OWNERSHIP</b>	Inserted language regarding procedures for receiving property from the Synod.	
<b>Chapter 8. MEMBERSHIP</b>	Added a new membership type – <b>Seasonal</b> members.	Seasonal members cannot vote or hold office in the congregation, but have other duties and privileges of regular members.
<b>Chapter 9. ROSTERED MINISTER</b>	Updated language; Inserted new language regarding calling deacons.	Procedures for calling deacons is similar to that of pastors.
<b>Chapter 10. CONGREGATION MEETING</b>	Updated language; Added an option to hold congregational meetings electronically.	
<b>Chapter 11. OFFICERS</b>	Minor wording revisions	

**CONTINUED PROPOSED CONSTITUTIONAL UPDATES**

<b>Chapter 12. CONGREGATION COUNCIL</b>	Removed EM and FLSC committees and added Evangelism, Mission, Family Life and Social Concerns committee.	Ratified by congregation at the 2018 annual meeting.
	Changed membership from six to four. Removed representatives of WELCA.	
<b>Chapter 13. CONGREGATION COMMITTEES</b>	Updated language	
<b>Chapter 15. DISCIPLINE OF MEMBERS AND ADJUDICATION</b>	Updated language	
<b>Chapter 16. AMENDMENTS and Chapter 17. BYLAWS</b>	Swapped sections 16 + 17	
<b>Chapter 18. CONTINUING RESOLUTIONS</b>	Updated language	
<b>Chapter 20. PARISH AUTHORIZATION</b>	Updated language	

# 2022 NOMINATING COMMITTEE BALLOT

Vote for ONE unless noted otherwise.

MUST BE PRESENT AT THE ANNUAL MEETING ON FEBRUARY 6, 2022 TO VOTE.  
THIS IS A SAMPLE BALLOT. ACTUAL BALLOTS WILL BE HANDED OUT AT THE MEETING.

<b>President</b>	<b>Evangelism, Family Life &amp; Social Concerns</b> (Vote for 2)	<b>Service Group Coordinators</b>
<ul style="list-style-type: none"> <li>◇ Jessi Colby</li> <li>◇ _____</li> <li>◇ _____</li> </ul>	<ul style="list-style-type: none"> <li>◇ Linda Haarstad</li> <li>◇ Peggy Zimmerman</li> <li>◇ _____</li> <li>◇ _____</li> </ul>	<ul style="list-style-type: none"> <li>◇ Tracy Buchholz</li> <li>◇ _____</li> <li>◇ _____</li> </ul>
<b>Vice President</b>	<b>Stewardship</b>	<b>Nominating Committee</b> (Vote for 6)
<ul style="list-style-type: none"> <li>◇ Bruce Brenden</li> <li>◇ _____</li> <li>◇ _____</li> </ul>	<ul style="list-style-type: none"> <li>◇ Bruce Brenden</li> <li>◇ _____</li> <li>◇ _____</li> </ul>	<ul style="list-style-type: none"> <li>◇ Steph Curtis</li> <li>◇ Doris Moen</li> <li>◇ Heather Reber</li> <li>◇ Mary Jo Gaugler</li> <li>◇ Jessi Colby</li> <li>◇ Mike Heidecker</li> <li>◇ _____</li> <li>◇ _____</li> <li>◇ _____</li> <li>◇ _____</li> <li>◇ _____</li> <li>◇ _____</li> </ul>
<b>Secretary</b>	<b>Worship &amp; Music</b>	
<ul style="list-style-type: none"> <li>◇ Doris Moen</li> <li>◇ _____</li> <li>◇ _____</li> </ul>	<ul style="list-style-type: none"> <li>◇ Heather Reber</li> <li>◇ _____</li> <li>◇ _____</li> </ul>	
<b>Council Members</b>	<b>Youth</b>	
<b>Church Property</b>	<ul style="list-style-type: none"> <li>◇ Kellie Barry</li> <li>◇ _____</li> <li>◇ _____</li> </ul>	
<ul style="list-style-type: none"> <li>◇ Marlowe Rasmusson</li> <li>◇ _____</li> <li>◇ _____</li> </ul>	<b>NLLC Foundation Board</b>	<b>Audit Committee</b>
<b>Stewardship</b>	<ul style="list-style-type: none"> <li>◇ Mike Heidecker</li> <li>◇ _____</li> <li>◇ _____</li> </ul>	<ul style="list-style-type: none"> <li>◇ Arnie Moen</li> <li>◇ _____</li> <li>◇ _____</li> </ul>
<ul style="list-style-type: none"> <li>◇ Kevin Brenden</li> <li>◇ _____</li> <li>◇ _____</li> </ul>	<b>NLLC Cemetery Board</b> (Vote for 2)	<b>Synod Assembly Delegates</b> March 12, 2022
<b>Committee Members</b>	<ul style="list-style-type: none"> <li>◇ Harry Opsahl</li> <li>◇ Kim Lang</li> <li>◇ _____</li> <li>◇ _____</li> </ul>	<ul style="list-style-type: none"> <li>◇ Marlowe Rasmusson</li> <li>◇ Faith Waldoch</li> <li>◇ _____</li> <li>◇ _____</li> </ul>
<b>Christian Education</b>		
<ul style="list-style-type: none"> <li>◇ Patrice Ziegler</li> <li>◇ _____</li> <li>◇ _____</li> </ul>		
<b>Church Property</b>		
<ul style="list-style-type: none"> <li>◇ Brian Buchholz</li> <li>◇ _____</li> <li>◇ _____</li> </ul>		